

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. IE-2/367(06-TIM)/2016-IED



O/o the VC & MD, MSRD,
Bus Bhavan, Hyderabad.

CIRCULAR No. 04/2016 - IED, Dated: 12-04-2016

Sub: -**Depot Incentive Scheme:** Payment of TIM incentive to the drivers operating New product AC buses "Amaravathi and Scania Desire" and Payment of fixed amount to the drivers operating "Scania Desire A/C" buses in lieu of incentive on Earnings & HSD KMPL parameters-Reg.

- Ref: - 1) Circular No. 23/2010-IED, Dated: 26-11-2010.
2) Circular No. 05/2015-IED, Dated: 27-10-2015.
3) Circular No. 01/2016-IED, Dated: 29-01-2016.
4) Lr.No.P5/291(9)/2015-OPD(P)-AP, Dt. 19.03.2016.

The TIM incentive amount is being paid to RTC drivers on spot to the services of Express, Deluxe, Super Luxury, Indra and special type AC buses viz., Garuda, Garuda plus, Vennela Sleeper.

Vide reference 2nd cited, the payable incentive rates applicable to the drivers operating with TIMs of above services is communicated.

Corporation has introduced new premium A/C product under the brand name of "AMARAVATHI & SCANIA DESIRE" to serve AC segment passengers on various routes towards augmentation & replacement on different Inter-State and Intrastate routes vide reference 4th cited above.

Vide reference 3rd cited the payable fixed amounts of Rs.50/-per duty per driver in lieu of incentive on earnings parameter and Rs.25/- per duty per driver to the drivers operated AMARAVATHI A/C bus is communicated.

Since the products of "AMARAVATHI & SCANIA DESIRE" introduced are new in nature, for operating these services, the crew is eligible for TIM incentive.

Accordingly the drivers operating the SCANIA DESIRE A/C buses are also eligible for payment of fixed amounts in lieu of earnings and HSD KMPL parameters.

I. TIM incentive for the drivers operating "Amaravathi AC & Scania Desire AC buses as shown below:

A) Amaravathi AC Buses.

The driver is allowed Re.1/- as an incentive amount, upto the threshold ticket fare of Rs.305/- and thereafter Rs.2/-, for each passenger ticket on the tickets issued through service TIMs.

(PTO)

B) Scania Desire AC Buses.

The driver is allowed Re.1/- as an incentive amount, upto the threshold ticket fare of Rs.262/- and thereafter Rs.2/-, for each passenger ticket on the tickets issued through service TIMs.

The above threshold fares are not inclusive of passenger cess, Tollgate plaza fee etc.

II. Fixed amounts in lieu of earnings parameter and HSD KMPL parameter for the drivers operating "Scania Desire AC" buses as shown below:

1. The fixed amount of Rs. 50/- per duty per driver shall be paid immediately after the spell of the duty in lieu of incentive on Earnings for SCANIA DESIRE bus services.
 2. The fixed amount of Rs. 25/- per duty per driver shall be paid at the end of the month in lieu of incentive on HSD KMPL for SCANIA DESIRE bus services.
 3. To exempt the kilometers operated and HSD oil consumed by the SCANIA DESIRE bus services for the purpose of calculation of incentive to garage staff for HSD KMPL parameter.
 4. To exempt the kilometers operated for the purpose of calculation of incentive on lube oil and spring consumption parameters.
 5. To include the kilometers for the purpose of calculation of incentive on Tyres, Kms cancellation and Break down rate.
 6. No incentive shall be paid to drivers on HSD KMPL parameter for operating SCANIA DESIRE bus services except the fixed amount.
- III. The validity of the circular instructions is co-terminus with the validity of Circular no. 23/2010-IED, dated 26.11.2010 upto i.e., 30.11.2016 for payment of fixed amounts in lieu of earnings parameter and HSD KMPL 'OR' when schemes are revised and whichever occurs on earlier date.
- IV. The validity of the circular instructions is co-terminus with the validity of Circular no. 05/2015-IED, dt.27.10.2015 upto i.e 23.10.2017 for payment of TIM incentive 'OR' when schemes are revised and whichever occurs on earlier date.
- V. Whenever the fares are revised, the above clauses will be reviewed and revised.
- VI. The other terms and conditions communicated from time to time for payment of the incentive payment on coach earnings, TIM incentive etc., in depots shall remain unchanged.
- VII. IT department is requested to make necessary modifications in the software concerned.


CHIEF ENGINEER (IE)

Copy to : OSD to VC & MD for kind information please.

: Director (V&S), FA & CAO, All EDs, for kind information please.

: All RMs / HODs for information please.

: Sr.RAO (AG), Bus Bhavan for information please.

: CE (IT) is requested to arrange to provide necessary software programme for the implementation of the scheme and to keep the scanned copy of this circular in Web under

"IED" Circulars.

- : All Dy. CTMs / Dy. CAOs/ Principals of ZSTCs / Principal of Transport Academy
- : Dy. CAO.(TA & I) 20 copies PO (Training) / HO for inclusion in monthly index.
- : All DMs / AOs.
- : The Secretary General, APSRTC, E.U, Satyanarayana Reddy Marg, Hyd.
- : The General Secretary, APSRTC, NMU, Vidyanagar, Hyderabad.
- : The General Secretary, APSRTC Class-II Supervisor's Association.
- : The General Secretary, APSRTC, SWF, H.No.01-07-130/5, Risala Khursheed Jahi, zamistanpur, Hyderabad.